

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 19, 2003, are as follows: Average increases of 15 cents (2.0 percent) for Level 1 and 22 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	147	6.93	7.77	5.73
CASHIER-CHECKER	394	6.53	8.30	5.90
OFFICE CASHIER	17	8.45	10.31	7.25
DESK CLERK	95	6.94	8.25	6.38
NF - 2				
STORE DETECTIVE	27	8.41	10.50	8.02
HEAD CUSTOMER SVC ASST	6	7.83	8.12	7.00
ACCOUNTING TECHNICIAN	10	9.47	11.61	8.46
NF - 3				
DEPARTMENT MANAGER	146	10.83	11.48	9.50

WAGE AREA : #108 Cumberland, NC

ORDER DATE: May 12, 2003

SURVEY : #018/019-32